I want to develop a clear plan by improving upon what I’ve done before.

**LEARNING LOOP**


**LEVEL OF INVOLVEMENT**

Fairly simple, self administered tool needs relatively less time.

PRACTICAL TOOLS TO TRIGGER & SUPPORT SOCIAL INNOVATION

Development Impact & You
The Learning Loop is a tool that helps you to define how the work you do now informs what you do next. It provides a high-level perspective on how implementing social change can be broken down into a gradual process of iterative cycles.

The worksheet, inspired by the Learning Plan from IDEO (2011), describes four different stages that your work might pass through in a cycle of continual improvement. Using this tool can help understand the different phases involved when trying to implement your ideas. By reflecting on the process involved, it can help you to understand what to do next. Learning is an ongoing cyclical process.

**What is it & why should I do it?**

This tool offers you a framework to plan with and work in. Each of the four components relate to the methods, systems and processes that your organisation works with. It helps you check whether your organisation actually learns from its experiences (both success and failure) and is improving continuously.

Use the Learning Loop worksheet to make notes in each of the four quadrants. There is no strict start or end to this process - you could use the worksheet to plan a new project or make notes on a current project. Essentially the learnings you gain by collecting stories, feedback or outcomes will help you to reconsider and improve the next steps in your process.

**How to use it**

Collect stories and insights

Review outputs and impact

Prioritise feedback and solutions

Track indicators and progress
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**Collect stories and insights**
Assess needs & context | Develop baseline | Gain inspiration

**Prioritise feedback and solutions**
Choose ideas | Iterate solutions | Develop implementation plan

**Track indicators and progress**
Evaluate solutions | Identify unintended consequences

**Review outputs and impact**
Evaluate ROI | Create new baselines | Identify next challenges